WEST WENDOVER CITY COUNCIL, SPECIAL MEETING

DATE: September 18, 2018
TIME: 6:00 PM

LOCATION: Conference Room #115, West Wendover City Hall

(THE MAYOR OR MAYOR PRO TERM RESERVES THE RIGHT TO CHANGE THE ORDER OF THE AGENDA AND IF THE AGENDA IS NOT COMPLETE, TO RECESS THE MEETING AND CONTINUE ON ANOTHER SPECIFIED DATE AND TIME)

(IN THE EVENT THAT PUBLIC COMMENT IS ALLOWED DURING ANY AGENDA ITEM, THE MAYOR OR MAYOR PRO TERM RESERVES THE RIGHT TO LIMIT SUCH COMMENT AND TERMINATE ANY FURTHER COMMENT)

(EACH SPEAKER, AFTER BEING ACKNOWLEDGED BY THE CHAIR, SHALL COME TO THE PODIUM AND IF REQUIRED FILL OUT A REQUEST TO SPEAK FORM, THEN WILL SPEAK DIRECTLY INTO THE MICROPHONE, AND STATE THEIR NAME, RESIDENCY AND ANY ORGANIZATION THEY ARE REPRESENTING FOR THE RECORD.)

(THESE PROCEEDINGS ARE BEING VIDEO RECORDED. THE COUNCIL MEETINGS CAN BE VIEWED ON THE INTERNET AT www.westwendovercity.com WITHIN 24 HOURS OF THE END OF THE MEETING.)

AGENDA

1. CALL TO ORDER AND ROLL CALL
   a. Roll Call

2. PLEDGE OF ALLEGIANCE

3. COMMENTS FROM THE GENERAL PUBLIC
   Requires a sign in sheet and request of the Council to speak, limitation of three minutes.

4. NEW BUSINESS
   a. Discussion and Decision to Approve a Wage Adjustment for Lieutenant Donald Lininger as it Relates to the Position of Police Lieutenant and Other Matters Appropriately Related Thereto (For Possible Action)
      Report By City Manager
      Review/Comment/Action: City Council

5. ITEMS OF DISCUSSION

“The City of West Wendover is an equal opportunity provider.”
The West Wendover City Council will hold hearings, to consider the professional competency of the following positions:

   Public Works Director
   City Clerk/Records Officer

   a. Possible Decision of the Council Relative to Discussion had Pertaining to the Professional Competency of Those Positions Stated Above, Related Merit Pay and Other Matters Appropriately Related Thereto (For Possible Action)

6. COMMENTS FROM THE GENERAL PUBLIC
Requires a sign in sheet and request of the Council to speak, limitation of three minutes.

7. ADJOURNMENT
a. Adjournment (For Possible Action)

This notice is posted at the following locations:
West Wendover City Hall, West Wendover Library,
Smith’s Food & Drug, Nevada Post Office

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the City Clerk in writing at the City of West Wendover, 1111 N. Gene L. Jones Way, P.O. Box 2825, West Wendover, Nevada, or by calling (775) 664-3081.
Memo

From: Anna Bartlome

To: 

Date: 09/18/2018

Re: Discussion and Decision to Approve a Wage Adjustment for Lieutenant Donald Lininger as it Relates to the Position of Police Lieutenant and Other Matters Appropriately Related Thereto

See the attached information.
To: Mayor & City Council
From: Chris J. Melville, City Manager/Director Community Development
CC: [Click here and type name]
Date: 9/14/2018
Re: Agenda – September 18, 2018 “Special Meeting” – Wage Adjustment Police Lt. Lininger

Mayor/Council:

Under operating policy for the Police Lieutenant position which is a position by appointment of the Chief of Police, any wage adjustment for the position is tied to the performance merit increase which you might award the Chief of Police as part of the Chief’s annual evaluation. This is done given that the position is a Department Head appointment and that accepting such appointment places you as part of the Chief’s selective management team.

However, given the previous Chief resigned prior to receiving his annual evaluation which would have occurred at this time of year based on his hire date, I have no way to provide an appropriate wage adjustment to the Lieutenant.

My request is for Council to provide approval for a wage adjustment based on the average of wage adjustments which Lieutenant Donald Lininger has received over the previous four years associated with the former Chief’s evaluations. These were:

2014 – 5.00%
2015 – 3.57%
2016 – 3.50%
2017 – 2.50%

Average: 3.64%

Of course if you think there is justification for a different adjustment that is also your prerogative as Council. When a new Chief has been selected, once again any annual increase the Lt. would receive would be part of the performance component of the Chief’s evaluation.
Memo

From: Anna Bartlome

To: 

Date: 09/18/2018

Re: Possible Decision of the Council Relative to Discussion had Pertaining to the Professional Competency of Those Positions Stated Above, Related Merit Pay and Other Matters Appropriately Related Thereto

No information provided.